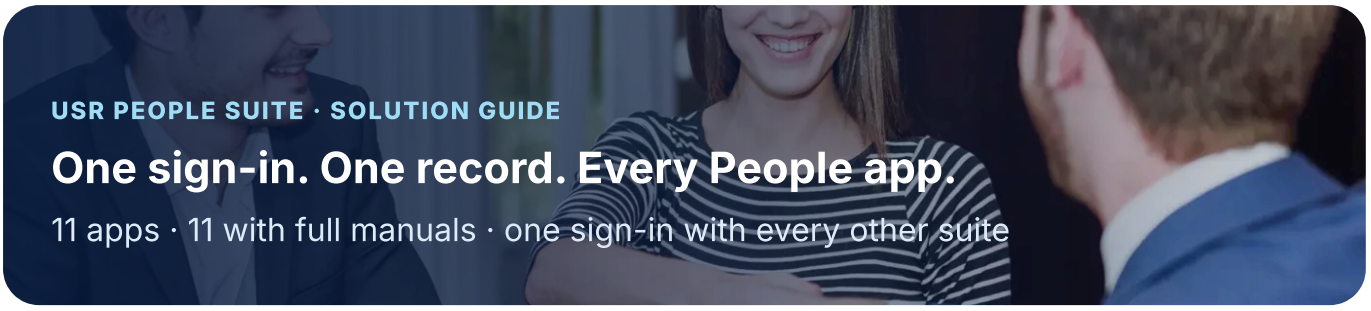


— SOLUTION GUIDE

USR People suite

Hire, onboard, pay, develop and retain your people, with every record in one place.



USR PEOPLE SUITE · SOLUTION GUIDE

One sign-in. One record. Every People app.

11 apps · 11 with full manuals · one sign-in with every other suite

11
apps in this suite

11
with full user manuals

1
sign-in for all USR apps

5
suites sharing one record

⬇ Download this guide (PDF)

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APPS IN THE PEOPLE SUITE

What each app does

USR Compensation
Salary revisions after reviews, with budgets
✓ **Step-by-step help**

USR Exit
Exits, settlement and alumni
✓ **Step-by-step help**

USR Hire
Recruiting and onboarding
✓ **Step-by-step help**

USR HRIS
Employee records and lifecycle
✓ **Step-by-step help**

USR HRMS
Leave, attendance and payroll
✓ **Step-by-step help**

USR LMS
Learning with AI course studio
✓ **Step-by-step help**

USR PMS
Goals, reviews and 360°
✓ **Step-by-step help**

USR POSH & Grievance
Internal Committee cases with legal deadlines
✓ **Step-by-step help**

USR Rewards & Recognition
Kudos, awards, badges and points
✓ **Step-by-step help**

USR Survey
Employee and customer surveys
✓ **Step-by-step help**

USR Workforce Plan
Headcount, positions and hiring budget
✓ **Step-by-step help**

Step-by-step help for every app, by role, is in the USR Help Centre. Your OKR Stars expert walks you through it at training.

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HOW THE DATA CONNECTS

One sign-in, one record, no re-typing

Your team signs in once to USR One. Every People app, and every app in the other suites, uses the same people, customer, vendor and item records.



Same sign-in, same record: each step happens without exports or re-typing.

DEPARTMENT AUTOMATION

What runs on its own

WHEN	**New joiner added**	→	Onboarding checklist, IT asset request and welcome email go out together
WHEN	**Leave approved**	→	Attendance and payroll inputs update on their own
WHEN	**Review cycle closes**	→	Ratings move to Compensation for the increment letter
WHEN	**Resignation accepted**	→	USR Exit starts clearance, asset return and final settlement
WHEN	**POSH complaint filed**	→	Committee is notified and legal deadlines are tracked

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WHERE AI HELPS

AI drafts. Your people decide.

✨ Draft job descriptions and offer letters

USR Assist writes the first draft; HR edits and approves

✨ Goal and feedback suggestions

Managers get suggested OKRs and fair, specific review comments

✨ Policy answers for employees

Leave and policy questions answered from your own policy, in plain language

✨ Attrition signals

Insights flags teams with rising exits and low survey scores

USR Assist works inside the apps your users already have. See how OKR Stars uses AI in every service.

QUICK START BY ROLE

Who does what in week one

HR

Add employees, run onboarding, close the month

Manager

Approve leave, set goals, write reviews

Employee

Apply for leave, see payslips, update goals

More role lists on User manuals.

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OFTEN ADDED NEXT

Grow from People to the whole company

💰 Finance suite →

Payroll costs flow into Books for one month-end close

⚙️ Operations suite →

Assets, front desk and meetings for every new joiner

🛟 Service suite →

An internal helpdesk for HR and IT questions

Solutions on usrinfo.tech: Hire to retire · Performance and pay · Compliance · Blue and grey collar workforce

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